

Date: 21 July, 2023

To
Department of Corporate Services,
BSE Limited
25th Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001.

BSE CODE: 532435

SUBJECT: BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR 2022- 23

Pursuant to the requirements of Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby enclose the Business Responsibility and Sustainability Report (BRSR) for the Financial Year 2022-23.

The BRSR forming part of the Annual Report is also uploaded on the Company's website www.sanmitinfra ltd.com

Kindly acknowledge and take on record the same.

Thanking you,

For Sanmit Infra Limited,

SANJAY Digitally signed
KANAYAL by SANJAY
KANAYALAL
AL MAKHIJA
Date: 2023.07.21
MAKHUJA 19:05:25 +05'30'



Sanjay Makhija
Managing Director
(DIN: 00586770)

SANMIT INFRA LIMITED

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT 2022-23

Sanmit Infra Ltd. is a distinguished real estate company that artfully harmonizes simplicity and opulence in all its spaces, catering to diverse customer segments. With a focus on appealing to customers' senses, imagination, and lifestyle, the company consistently endeavours to create iconic projects. Their commitment to delivering all the goodness in life is evident in every aspect of their projects.

With an unwavering dedication to crafting spaces that blend luxury with simplicity, the Company is a reliable name in the real estate industry. Whether it's residential, commercial, or mixed-use developments, the company's approach is always guided by the vision of providing an unmatched experience to its customers. Innovation, quality craftsmanship, and customer satisfaction are at the core of Sanmit Infra's values.

Sanmit Infra Ltd. presents its Business Responsibility and Sustainability Report (BRSR) as a testament to its unwavering dedication to responsible business practices, encompassing environmental sustainability, social impact, and corporate governance. Through the BRSR, the Company showcases transparency in its endeavours to tackle sustainability challenges and sets a benchmark for evaluating its progress towards achieving its goals, promoting a culture of trust and accountability.

In this report, In this report, the words – 'Sanmit', 'Sanmit Infra', 'We', 'Company', 'Our' are used interchangeably to denote Sanmit Infra Ltd..



Services



Bio Medical Waste

Sanmit Infra Limited has proactively taken measures to protect the environment and ecosystem. Their objective is to prevent the transmission of hazardous infections during transportation, thereby safeguarding the well-being of individuals and families. By implementing these initiatives, the company aims to ensure a healthier and safer living environment for all.

Petroleum

Sanmit Infra Ltd. provides an array of petroleum products, including lubricants and base oil. With over 50 years of successful operations, Sanmit Infra Ltd. boasts a robust network of Office Premises, Management Staff, Sales Staff, Tankers, and Distribution Staff. Their fleet of tankers ensures prompt delivery of standard and accurate product quantities, ensuring efficient service.



Infrastructure

Sanmit Infra Limited strives to create remarkable projects in Mumbai and other cities in Maharashtra. With over 20 years of experience, they have developed exceptional residential and commercial complexes in prime locations like Bandra West and Khar Linking Road. Upcoming eco-friendly projects in Mahim, Karjat, and Navi Mumbai showcase their commitment to excellence.



youth organization in defense of animals



GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS
OFFICE OF THE REGISTRAR OF COMPANIES

Dated : 22-04-2021

NOTE - THIS LETTER IS ONLY AN APPROVAL FOR REGISTRATION OF THE ENTITIES FOR UNDERTAKING CSR ACTIVITIES.

To,
YODA - YOUTH ORGANISATION IN DEFENCE OF ANIMALS , 11, NEW SIDDHI
VINAYAK CHS, VEER SAVARKAR MARG, SHIVAJI PARK, MUMBAI, MH18, MH, 400016

PAN : AAATY2714M

Subject: In Reference to Registration of Entities for undertaking CSR activities

Reference: Your application dated 22-04-2021 (SRN-T15291495)

Sir/Madam,

With reference to the above, it is informed that the entity has been registered for undertaking CSR activities and the Registration number is CSR00003035. Please refer the registration number for any further communication.



Registrar of Companies

ROC-DELHI

Note: The corresponding form has been approved and this letter has been digitally signed through a system generated digital signature.

The Company as a best practice supports the Youth Organization in Defence of Animals (YODA) as their CSR activity towards the welfare of animal healthcare and well-being.

Through this CSR activity, the Company actively contributes to the welfare of animals and the preservation of natural habitats. They collaborate with YODA in various initiatives, such as providing medical care and support to injured or endangered animals, promoting conservation efforts, and creating awareness about environmental sustainability.

The Company's commitment to supporting YODA aligns with their dedication to fulfilling their corporate social responsibility and making a positive impact on society and the environment. By contributing to YODA's efforts, the Company strives to play a significant role in safeguarding wildlife, fostering ecological balance, and advocating for animal rights and well-being. This joint endeavour not only showcases the Company's ethical values but also exemplifies its dedication to contribute to a more compassionate and sustainable

UNSDG Alignment

United Nation's Sustainable Development Goal

5 GENDER EQUALITY



The Company supports SDG 5, Gender Equality, by offering maternity benefits to female employees in strict compliance with applicable provisions of the Maternity Benefit Act & principles of human rights. This practice reflects our commitment to promoting equal opportunities and ensuring a supportive work environment for women during their maternity period. By providing maternity benefits, the Company aims to enable a healthy work-life balance and foster gender inclusivity in the workplace.

The aforementioned maternity benefits to female employees also represents our solidarity to SDG 10 i.e. reduced inequalities. This ensures continued employability of the female workforce and assures financial safety during the maternity period

10 REDUCED INEQUALITIES



15 LIFE ON LAND



The Company embraces SDG 15, Life on Land, by actively participating in a CSR initiative in partnership with the Youth Organization in Defence of Animals (YODA). Through this collaboration, the Company plays a vital role in promoting animal welfare and preserving natural habitats.

The Company adheres to SDG 16, Peace, Justice and Strong Institutions through its policies viz. Code of Conduct for Directors and Senior Management Personnel, Familiarization programme for Independent Directors, Code of Practices and procedures for Fair disclosures of unpublished and Price Sensitive Information, Policy on preservation of documents and Archival Policy, etc.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L70109MH2000PLC288648				
2.	Name of the Listed Entity	SANMIT INFRA LIMITED				
3.	Year of incorporation	2000				
4.	Registered office address	601, MAKHIJA ROYALE, 6TH FLOOR, S.V. ROAD, Khar (W) Mumbai Mumbai City MH 400052 IN				
5.	Corporate address	601, MAKHIJA ROYALE, 6TH FLOOR, S.V. ROAD, Khar (W) Mumbai Mumbai City MH 400052 IN				
6.	E-mail	info@sanmitinfra.com , sanmitinfra@gmail.com				
7.	Telephone	022-67429100, 022-25557474, 9920024280				
8.	Website	www.sanmitinfra.com				
9.	Financial year for which reporting is being done	2022-2023				
10.	Name of the Stock Exchange(s) where shares are listed	<table border="1"> <thead> <tr> <th>Name of the Exchange</th> <th>Stock Code</th> </tr> </thead> <tbody> <tr> <td>Bombay Stock Exchange</td> <td>532435</td> </tr> </tbody> </table>	Name of the Exchange	Stock Code	Bombay Stock Exchange	532435
Name of the Exchange	Stock Code					
Bombay Stock Exchange	532435					
11.	Paid-up Capital (INR)	15,80,07,500				
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Sanjay Makhija 9920024280 sanmitinfra@gmail.com				
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosures made under this report are made on a standalone basis for Sanmit Infra Limited.				

II. Products/services

14. Details of business activities (*accounting for 90% of the turnover*):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Mining and quarrying	Extraction of Crude Petroleum & Natural gas	99.54%
2.	Manufacturing	Repair & installation of machinery & equipment, motor vehicles	0.46%

15. Products/Services sold by the entity (*accounting for 90% of the entity's Turnover*):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	PETROLEUM	46610	99.54%

III. Operations

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	1 workshop at Wadala	1	2
International	NIL		

17. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	1
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

No exports took place for the Company during the year

c. A brief on types of customers

Sanmit Infra Ltd. caters to diverse customers, primarily focusing on private limited companies. They specialize in serving the steel industry and providing services to municipal corporations, NHAI-approved contractors, and PWD-approved contractors, among others. Their wide-ranging clientele showcases their expertise in infrastructure and construction sectors.

IV. Employees

18. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	28	20	71.43	8	28.57
2.	Other than Permanent (E)	19	14	73.68	5	26.32
3.	Total employees (D + E)	47	34	72.34	13	27.66
WORKERS						
4.	Permanent (F)	Nil				
5.	Other than Permanent (G)					
6.	Total workers (F + G)					

b. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	No differently abled employees are employed				
2.	Other than Permanent (E)					
3.	Total differently abled employees (D + E)					
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	No differently abled workers are employed				
5.	Other than permanent (G)					

6.	Total differentlyabled workers (F + G)	
----	--	--

19. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	8	1	12.50
Key Management Personnel	9	2	22.22

20. Turnover rate for permanent employees and workers

	FY 2022-23			FY 2021-22			FY 2020-21		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	30.00	47.06	38.53	46.15	22.22	34.18	51.85	92.31	72.08
Permanent Workers	No workers are employed								

V. Holding, Subsidiary and Associate Companies (including joint ventures)

21. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding/ Subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ JointVenture	% Of shares held by listed entity	Does the entity indicated at column A participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
The Company currently does not have any Holding or subsidiary or any associate companies				

VI. CSR Details

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes
(ii) Turnover (in Rs.) – INR 139,87,97,660
(iii) Net worth (in Rs.) – INR 31,75,93,309

VII. Transparency and Disclosures Compliances

23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism Place (Yes/No)	FY 2022-23			FY 2021-22		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Mechanism as provided by respective statutory / internal provisions/ procedures has been established	No complaints or grievances were received from any of the mentioned stakeholders					
Investors (other than shareholder)							
Shareholders							
Employees and workers							
Customers							
Value Chain Partners							
Other (please specify)							

24. Overview of the entity’s material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Climate change and resilience	Risk	Infrastructure companies need to consider the potential impacts of climate change, such as increased frequency and intensity of extreme weather events, sea-level rise, and changing precipitation patterns. Failure to incorporate climate resilience measures into infrastructure projects can result in increased vulnerability and damage to assets.	To mitigate the potential impacts of climate change, Sanmit endeavors to prioritize climate resilience measures in our projects. We conduct comprehensive climate risk assessments to identify vulnerable areas and potential threats. By considering projected climate scenarios and incorporating adaptive measures, such as elevated designs and flood-resistant infrastructure, Sanmit endeavors to enhance our projects' resilience to extreme weather events and sea-level rise.	Negative
2.	Land and habitat disruption	Risk	Infrastructure projects often involve land acquisition and construction activities that can result in the disruption or destruction of natural habitats, ecosystems, and biodiversity. This can lead to the loss of species, fragmentation of habitats, and ecological imbalance.	Mitigating the adverse impacts of infrastructure projects on natural habitats, ecosystems, and biodiversity requires a proactive and responsible approach. Sanmit endeavors to conduct thorough environmental impact assessments to identify sensitive areas and potential ecological risks before project initiation. We understand that	Negative

				emphasizing sustainable land use practices, such as avoiding critical habitats and using brownfield sites whenever possible, can minimize the disruption to natural ecosystems.	
3.	Labor rights and worker safety	Risk	Infrastructure projects typically involve a large workforce and companies in our industry must ensure fair labor practices, safe working conditions, and ensure compliance with relevant labor laws and regulations. Exploitative labor practices, accidents, or occupational hazards can lead to social unrest, protests, and damage to the company's reputation.	To mitigate labor-related risks and uphold ethical standards, Sanmit endeavors to prioritize fair labor practices and prioritize the safety of our workforce. We understand that implementing robust human resource policies that comply with relevant labor laws and regulations is essential. This includes fair wages, reasonable working hours, and adequate benefits to ensure the well-being of employees. Sanmit looks forward to invest in comprehensive training programs and safety protocols to prevent accidents and occupational hazards, fostering a culture of safety and vigilance.	Negative
4.	Local economic development and employment	Opportunity	Infrastructure projects present an opportunity for companies to have a positive impact on local economies. They can create significant employment opportunities and contribute to economic growth. However, there is a need for a conscientious approach to ensure fair job creation, local procurement, and equitable distribution of project benefits. By actively involving and empowering local communities, infrastructure companies can foster economic inclusivity and mitigate potential social tensions and conflicts. Emphasizing wealth distribution and local participation	NA	Positive

			ensures that the benefits of the project are shared among all stakeholders, promoting sustainable development and harmonious relationships with the community.		
--	--	--	--	--	--

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	
Policy and management processes										
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	
c. Web Link of the Policies, if available	Policies available with the Company:									
	Name of the Policy							Principles Mapped		
	Corporate Social Responsibility Policy							P4, P8		
	Risk Management Policy							P1, P2		
	Whistle blowers Policy and Vigil Mechanism							P1		
	Nomination and Remuneration Policy							P3, P4		
	Code of Conduct for Directors and Senior Management Personnel							P1		
	Familiarization programme for Independent Directors							P1		
	Code of Practices and procedures for Fair disclosures of unpublished and Price Sensitive Information							P1		
	Policy on preservation of documents and Archival Policy							P1		
	Human Rights Policy							P5		
	Cyber Security and Data Privacy Policy							P9		
	Policy on determination of Materiality of events							P1, P4		
	Policy for determining Material Subsidiaries							P1		
Dividend Distribution Policy							P3, P4			
Policy on Related Party Transactions							P1, P4, P7			
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	
4. Name of the national and international codes/certifications/ labels/ standards (e.g., Forest Stewardship Council,	Sanmit is a ISO 9001:2015 (Quality Management Systems) certified entity and strives to follow all the parameters and requisites of being certified.									

<p>Fairtrade, Rainforest Alliance, Trustea) standards (e.g.,SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.</p>										
<p>5. Specific commitments, goals, and targets set by the entity with defined timelines, if any.</p>	<p>To maintain a consistent process of improvement and timely certification renewal, the company establishes clear commitments, goals, and targets with defined timelines. These targets act as a roadmap, enabling the company to monitor and achieve certification renewals within specified periods. This approach ensures continuous professional development and adherence to compliance requirements.</p>									
<p>6. Performance of the entity against the specific commitments, goals, and targets along-with reasons in case the same are not met.</p>										
<p>Governance, leadership and oversight</p>										
<p>7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)</p> <p><i>Sanmit Infra Limited is giving importance to Sustainability and Governance. Sanmit Infra Limited philosophy is to adopt ESG principles in all our businesses. The Company is always trying to achieve excellence in environmental performance, preservation and promotion of a clean environment. We strive to deliver reliable and quality services to our consumers while remaining conscious of our responsibilities towards creating, conserving and ascertaining a safe and clean environment for sustainable development by adopting appropriate technologies and practices to minimize the environmental impact of our activities. To summarize, we at Sanmit Infra Limited strive to live up to our responsibilities as corporate citizens and continue with our endeavor to bring about an all-round transformation in the vicinity of all our project sites for the common good of the community as a whole.</i></p>										
<p>8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).</p>	<p>Mr. Sanjay Makhija Managing Director</p>									
<p>9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on Sustainability related issues? (Yes / No). If yes, provide details.</p>	<p>During the reporting year, there was no such specific committee formed, however on 29th May 2023 a committee consisting of 5 members, headed by the Managing Director was formed in the Company's Board Meeting who took over matters and detailing related to the Business Responsibility and Sustainability Report for an ethical and transparent disclosure.</p>									
<p>10. Details of Review of NGRBCs by the Company:</p>										
<p>Subject for Review</p>	<p>Indicate whether review was undertaken by Director/ Committee of the Board/ Any other Committee</p>									
<p>Performance against Above policies and follow up action</p>	<p>P 1</p>	<p>P 2</p>	<p>P 3</p>	<p>P 4</p>	<p>P 5</p>	<p>P 6</p>	<p>P 7</p>	<p>P 8</p>	<p>P 9</p>	
	<p>The company diligently tracks and evaluates performance against its policies. Regular follow-up actions are taken to ensure continuous improvement and alignment with the company's commitments.</p>									

Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company Complies with all statutory requirements									
	P1	P2	P3	P4	P5	P6	P7	P8	P9	
Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)	As and when required									
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P1 to P9									
	Dhir & Dhir Associates, a Law Firm, assessed the implementation and efficacy of policies. Their evaluation focused on examining how effectively the policies were functioning. Furthermore, the department heads and business heads periodically review and revise the policies, which are then approved by the management or board. It is important to note that internal auditors and regulatory bodies may scrutinize the processes and ensure compliance with relevant regulations and requirements.									

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	
The entity does not consider the Principles material to its business (Yes/No)						No				
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)						Yes				
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA					No	NA			
It is planned to be done in the next financial year (Yes/No)						No				
Any other reason (please specify)						No				

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total Number of training and awareness programmes held	Topics/principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	8	During the year, Board members and KMPs were apprised of various updates pertaining to business, regulatory, safety matters, etc.	100%
Key Managerial Personnel	9		
Employees other than BoD and KMPs	24	With an objective of creating awareness among employees and workers of the group on various principles, the training programmes were conducted on topics like Code of Conduct, Knowledge and Significance of Ethics and Integrity at Workplace, Health and Wellness, Safety awareness.	100%
Workers	No workers are employed by Sanmit		

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Amount (in INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	NA	BSE LIMITED	2,05,000	The company received the mail dated 28th June, 2022 for payment of Standard Operating Procedure Fine and the company paid the fine of Rs. 2,05,000 on 14 July, 2022	No
Settlement	NIL				
Compounding Fee					
Non-Monetary					
Imprisonment	Nil				
Punishment					

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.

Not Applicable since the answer to Question 2 is NIL.

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Company adheres strictly to ethical practices and maintains transparency in all its operations. While they might not have a specific ABAC policy explicitly mentioned on their website, the company places high value on integrity, fairness, and accountability to ensure the highest standards of conduct in their business dealings.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2022-23	FY 2021-22
Directors	Nil. No disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption against any of our Directors/KMPs/Employees/Workers in the reporting year.	
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

	FY 2022-23		FY 2021-22	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of conflict of interest of the Directors	Nil. No complaints were received in relation to issues of conflict of interest against any of our Directors or KMPs in the reporting year and in the year before that.			
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

The Company is not penalised for non-compliance arising out of conflict of interest.

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topic/ principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
NIL		

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? **(Yes/No)** If yes, provide details of the same.

The Company has processes in place to avoid and manage conflicts of interest involving members of the Board. The company's comprehensive code of conduct outlines clear guidelines and procedures to handle any potential conflicts, ensuring that decisions and actions are made impartially and in the best interest of the company and its stakeholders.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

- Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	2022-2023	2021-2022	Details of improvements in the environmental and social impacts
R&D	The company does not engage in R&D or Capex investments in specific technologies to improve social and environmental impacts. However, it is taking necessary steps to address these concerns and ensure responsible operating practices.		
Capex			

- Does the entity have procedures in place for sustainable sourcing? (Yes/No)

No, the Company at present does not have codified procedures in place for sustainable sourcing. However, the company is actively exploring and working towards implementing sustainable sourcing practices to enhance its commitment to environmental responsibility.

- If yes, what percentage of inputs were sourced sustainably?

NIL

- Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Following processes are in place/ planning stage to safely reclaim our products at the end of life:

- Due to our trade in petroleum products, particularly Bitumen, to registered government road contractors for the past three years, we plan to expand our business. Our aim is to purchase a minimum one-acre plot near JNPT Port, where Bitumen importation occurs. This move will facilitate the establishment of a decanting unit, allowing us to purchase Bitumen in drums and convert it into bulk Bitumen, enhancing competitiveness and increasing profits. Additionally, we intend to initiate bulk storage facilities for direct Bitumen imports from Gulf countries, further boosting profits and sales.
- Apart from our Bitumen business expansion, we are also diversifying our sales in the biomedical waste disinfection system across India. During the Covid pandemic, we ventured

into dealing with microwave disinfection systems for hospital waste. Successfully piloted in various municipal and railway hospitals, we are now manufacturing a microwave disinfection system utilizing dual technology, combining ultraviolet radiation to efficiently destroy bacteria and viruses present in biomedical waste.

- The Company is planning to initiate an eco-friendly, less wood, or green cremation system (GMS) as a pilot project for various crematoriums in India. The GMS system upgrades the traditional open-air wood fire system, adhering to Hindu traditions. By replacing wood with "BAMBOO PELLETS," which have high calorific value and generate minimal ash, our pollution levels will significantly decrease. This eco-friendly approach saves trees, forests, and reduces carbon credits, making a positive impact on the environment and society.
4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Considering the Company's Business operations, EPR is not applicable to the Company as per CPCB (Central Pollution Control Board)'s regulations.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective/Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the Web-link
----------	--------------------------	---------------------------------	--	---	---

The Company's operation does not lead to a comprehensive evaluation of environmental impacts throughout its life cycle, therefore LCA is not being conducted for the Company.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/ Service	Description of the risk/ concern	Action Taken
NIL. As, LCA is not being conducted.		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate Input Material	Recycled or re-used input material to total material	
	FY 22-23	FY 21-22
Not Applicable		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2022-23			FY 2021-22		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Not Applicable			Not Applicable		
E-waste						
Hazardous Waste						
Other waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category

Indicate product category	Reclaimed products and their packaging materials (as percentage of products sold) for each product category.
Not Applicable	

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

% of employees covered by											
	Total (A)	Health Insurance		Accident Insurance		Maternity Insurance		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	20	NIL				0	0	NIL			
Female	8	NIL				8	100	NIL			
Total	28	NIL				8	100	NIL			
Other than Permanent Employees											
Male	14	Nil									
Female	5	Nil									
Total	19	Nil									

b. Details of measures for the well-being of workers:

% of workers covered by											
	Total (A)	Health Insurance		Accident Insurance		Maternity Insurance		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male		Nil									
Female		Nil									
Total		Nil									
Other than Permanent workers											
Male		Nil									
Female		Nil									
Total		Nil									

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2022-23			FY 2021-22		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	39%	NA	Y	50%	NA	Y
Gratuity	NIL		Y	NIL		Y
ESI	18%		Y	37%		Y
Others	NIL					

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard

The Company ensures that its premises and offices are accessible to differently-abled employees and workers. The office building is designed to be easily accessible to individuals with disabilities, featuring wheelchair-friendly ramps and lifts. Although the company currently does not have any differently-abled employees and workers, it proactively maintains inclusive infrastructure to accommodate and support potential future hires with disabilities. This approach demonstrates the company's commitment to promoting inclusivity and creating an accessible workplace for everyone.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the Company is actively working on developing an equal opportunity policy in accordance with the Rights of Persons with Disabilities Act, 2016. However, at present, we do not have a web link to the policy. The company's commitment to implementing such a policy reflects our dedication to promoting inclusivity, providing fair opportunities, and supporting individuals with disabilities in their workforce. We aim to establish transparent guidelines and procedures to ensure equal treatment and access for all employees, regardless of their abilities.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate

Male	No employee availed parental leaves in both the reporting years
Female	
Total	

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes, the entity has a mechanism in place to receive and redress grievances, including a Whistle-blower Policy available for its employees. This policy allows employees to report any concerns, complaints, or unethical practices within the organization anonymously or confidentially without fear of retaliation.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2022-23			FY 2021-22		
	Total employees / workers in respective category (A)	No. of employees/workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees/workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	Not Applicable					
Male						
Female						
Total Permanent Worker						
Male						
Female						

8. Details of training given to employees and workers:

	FY 2022-23					FY 2021-22				
	Total (A)	On Health and Safety measures		On Skill upgradation		Total (D)	On Health and Safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										

Male	20	0	0	20	100	21	0	0	21	100
Female	8	0	0	8	100	9	0	0	9	100
Total	28	0	0	28	100	30	0	0	30	100

Workers

Male	The Company has not employed any workers
Female	
Total	

9. Details of performance and career development reviews of employees and workers:

Category	FY 2022-23			FY 2021-22		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	Nil. The Company shall considered the same in future					
Female						
Total						
Workers						
Male	Not Applicable since no workers are employed					
Female						
Total						

10. Health and safety management system:

- a. Whether an occupational health and safety management system has been implemented by the entity? **(Yes/ No)**. If yes, the coverage of such system?

No, the Company has not implemented an occupational, health and safety management system at present. However, we are actively working on developing and implementing such a system. The company's efforts reflect their commitment to ensuring the health and safety of our employees and creating a safe work environment. As we work on formulating the policy, we shall also consider comprehensive coverage to address various aspects of occupational health and safety within the organization.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

As of now, the Company does not have a defined policy for identifying work-related hazards and assessing risks on a routine and non-routine basis. However, the company acknowledges the importance of having robust processes in place to ensure the safety of its employees and the work environment. We are actively working towards implementing a systematic approach that will involve regular hazard identification and risk assessment to proactively address potential workplace risks. By doing so, we aim to enhance our safety measures and create a safer workplace for our workforce.

- c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

No, the Company currently does not have a defined process for workers to report work-related hazards or to remove themselves from such risks. However, the company acknowledges the importance of establishing a clear and effective operational & reporting mechanism that empowers workers to raise concerns about workplace hazards and allow them to take appropriate actions to protect themselves from potential risks.

- d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? *(Yes/ No)*

Currently, the employees/workers of the Company do not have access to non-occupational medical and healthcare services. However, the company is actively working on developing a policy to provide such services in the future. The company recognizes the importance of the well-being of its workforce beyond occupational needs and aims to create a comprehensive healthcare program that caters to their overall health and wellness.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2022-23	FY 2021-22
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	
	Workers		
Total recordable work-related injuries	Employees		
	Workers		
No. of fatalities	Employees		
	Workers		
High consequence work-related injury or ill-health (excluding fatalities)	Employees		
	Workers		

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company ensures a safe and healthy workplace through stringent safety protocols, regular trainings, and risk assessments. It prioritizes employee well-being, maintains a hazard-free environment, and complies with relevant health and safety regulations in force.

13. Number of Complaints on the following made by employees and workers:

	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution	Remarks	Filed during the year	Pending resolution	Remarks

	at the end of year			at the end of year	
Working Conditions	NIL				
Health & Safety					

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	Nil
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Not applicable as no safety-related incidents and no significant risks/ concerns arising from assessments of health & safety practices and working conditions were reported.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Currently, the Company does not offer any specific life insurance or compensatory package. However, the company acknowledges the importance of providing support during such unfortunate circumstances and is open to considering the formulation of such packages in the future.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

No such methods are currently placed by the Company to deduct and deposit the statutory dues by their value chain partners.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers	No. of employees/ workers that are rehabilitated and placed in
--	--	--

			suitable employment or whose family members have been placed in suitable employment	
	FY 2022-23	FY 2021-22	FY 2022-23	FY 2021-22
Employees	Nil			
Workers				

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? *(Yes/ No)*

No, the Company is yet to formulate a transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Nil
Working Conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Not Applicable. As no concerns were raised and assessment was not conducted.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

The Company recognizes that core stakeholders are individuals, groups, or institutions that bring value to its business. The company has undertaken a stakeholder mapping process, identifying key stakeholders, namely shareholders, employees and workers, and customers. The Company identifies the importance of these stakeholders and aims to engage and collaborate with them effectively to enhance the overall value and success of the business.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	Email, SMS, Newspaper, website, social media, Physical meet	Regular	Awareness campaigns, query resolution
Employees	No	Email, CEO communication meet, Physical meet	Regular	Employee engagement
Shareholders	No	Various modes including e-mail, newspapers, company website, Physical meet	Frequently and need basis	Keeping investors updated of all developments in the Company

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The Company has entrusted the responsibility of facilitating discussions between stakeholders and the Board on matters related to the economy, environment, and society to the Managing Director (MD) of the company. The MD, along with the senior leadership team of the Company, consistently keeps the Board and its various Committees informed about relevant issues. These updates are shared during Board meetings as well as dedicated meetings for the different Board Committees.

To ensure effective communication and engagement with key stakeholders, the Company has implemented several processes. These processes enable the management to gather feedback from important stakeholders, which is then presented to the Board and its Committees during their respective meetings. This feedback plays a crucial role in shaping decision-making processes and ensuring that stakeholder perspectives are taken into consideration.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, stakeholder consultation is indeed utilized by the Company to support the identification and management of environmental and social topics. The company values the inputs received from stakeholders on these matters and incorporates their feedback into its policies and activities.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

The Company does not currently engage with vulnerable/marginalized stakeholder groups.

PRINCIPLE 5: Businesses should respect and promote human rights

Essentials Indicators

1. Employees and workers who have been provided training on human rights issues and policy (ies) of the entity, in the following format:

Category	FY 2022-23			FY 2021-22		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
Employees						
Permanent	28	28	100	30	30	100
Other than permanent	19	19	100	0	0	0
Total Employees	47	47	100	30	30	100
Workers						
Permanent	NA					
Other than permanent						
Total Workers						

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2022-23					FY 2021-22				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent										
Male	20	0	0	20	100%	21	0	0	21	100%
Female	8	0	0	8	100%	9	1	11.11%	8	88.89%
Other than Permanent										
Male	14	0	0	14	100%	0	0	0	0	0
Female	5	0	0	5	100%	0	0	0	0	0
Workers										
Permanent	NA									
Male										
Female										
Other than Permanent	NA									
Male										
Female										

3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ Salary/ Wages of respective category (Rs.)	Number	Median remuneration/ Salary/ Wages of respective category (Rs.)
Board of Directors (BoD)	1. Executive Directors: 4 2. Non-Executive directors: 3	1. Executive Directors: 32,12,540 2. Non-Executive directors: 20,000	1. Executive Directors: Nil 2. Non-Executive directors: 1	1. Executive Directors: Nil 2. Non-Executive directors: 20,000
Key Managerial Personnel	1	0*	2	1,38,033
Employees other than BoD and KMP	21	2,32,320	11	2,25,964
Workers	Nil			

*The Whole time Director cum CFO does not take Remuneration as CFO.

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?

Yes, the Company has designated the Board of Directors as responsible for overseeing the human resources aspect within the organization.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues

The Company considers the respect for human rights to be a foundational and integral aspect of its values. Upholding human rights is of utmost importance to the Company, and it actively endeavours to support, protect, and advance these rights. The Company provides a direct avenue for individuals who have concerns or grievances to communicate with the company. Any aggrieved person has the option to send an email to the company's designated email addresses: sanmitinfra@gmail.com and md@sanmitinfra.com.

Additionally, employees are encouraged to report their grievances directly to the Directors and senior management level within the organization. This open line of communication ensures that employees have a direct channel to address their concerns to the appropriate individuals in positions of authority.

6. Number of Complaints on the following made by employees and workers:

	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual harassment	Nil. No complaints were raised with regards to the above mentioned human rights issues in the reporting year and the previous year.					
Discrimination at workplace						
Child Labour						
Forced Labour/ Involuntary Labour						
Wages						
Other Human Rights related issues						

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases

The Company has implemented a Whistle-blower policy specifically designed for employees. This policy enables employees to report any concerns or violations directly to the Audit Committee. If an employee comes across any wrongdoing or misconduct, they have the option to approach the Audit Committee and Directors to file a complaint in confidence.

In cases where a violation is reported, the Audit Committee and Directors take immediate action by launching an investigation into the matter. The investigation aims to gather all

relevant information and evidence to determine the facts surrounding the reported violation. If the investigation finds an individual guilty of the alleged wrongdoing, appropriate action is be taken.

8. Do human rights requirements form part of your business agreements and contracts?

Yes, human rights requirements do form an integral part of the Company's business agreements and contracts. The company recognizes the importance of upholding and respecting human rights in all aspects of its operations.

9. Assessments for the year:

	% of your plants and Offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	Not Assessed, for the reporting year
Forced/involuntary labour	
Sexual Harassment	
Discrimination at workplace	
Wages	
Others – please specify	

10. Provide details of any corrective actions taken or underway to address significant risks /concerns arising from the assessments at Question 9 above.

There were no significant risks/ concerns found arising from the assessments at Question 9 above hence, this point is not applicable.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints

As there have been no grievances or complaints raised regarding human rights issues within the Company, the specific point pertaining to human rights is not applicable. This suggests that there have been no known instances or concerns related to human rights violations or infringements within the organization.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

The company currently does not undertake any Human rights due diligence, However, it is open to assessing the relevance of it and implementing it in the upcoming years.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

The Company ensures that its premises and offices are accessible to differently-abled visitors. The office building is designed to be easily accessible to individuals with disabilities, featuring wheelchair-friendly ramps and lifts.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	NIL
Discrimination at workplace	
Child Labour	
Forced Labour / Involuntary Labour	
Wages	
Others – Please Specify	

5. Provide details of any corrective actions taken or underway to address significant risks /concerns arising from the assessments at Question 4 above.

Not Applicable, as assessment has not been done.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2022-23 (in Mega joules)	FY 2021-22 (in Mega joules)
Total electricity consumption (A)	-	-
Total fuel consumption (B)	7623.78	8930.96
Energy consumption through other sources (C)	NIL	NIL
Total energy consumption (A+B+C)	7623.78	8930.96
Energy intensity per rupee of turnover (Total energy consumption / turnover in rupees)	0.00000545	0.0000164
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- **Considering the Company's Business Operations, evaluation is not being conducted from any external agency.**

* The Company cannot furnish the electricity consumption data as it is not reflected in the P&L account, the same has been confirmed by our auditor

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any

Not Applicable, as the Company is not identified as a Designated Consumer under the PAT Scheme. (According to the official gazette of Ministry of Power- National Mission for Enhanced Energy Efficiency- NMEEE)

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2022-23	FY 2021-22
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water	143.18	145
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	143.18	145
Total volume of water consumption (in kilolitres)	143.18	145
Water intensity per rupee of turnover (Water consumed / turnover)	0.0000001	0.0000003
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- **Considering the Company's Business Operations, evaluation is not being conducted from any external agency.**

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Currently, the Company has not implemented ZLD practices. Recognizing the importance of sustainable water management, the Company acknowledges that adopting ZLD can significantly reduce its environmental impact by minimizing water pollution and conserving water resources.

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2022-23	FY 2021-22
NOx	-	-	-
SOx	-	-	-
Particulate matter (PM)	-	-	-
Persistent organic pollutants (POP)	-	-	-

Volatile organic compounds (VOC)	-	-	-
Hazardous air pollutants (HAP)	-	-	-
Others – please specify	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- **Considering the Company's Business Operations, evaluation is not being conducted from any external agency.**

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2022-23	FY 2021-22
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes CO ₂ equivalent	-	-
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes CO ₂ equivalent	7623.78	8930.96
Total Scope 1 and Scope 2 emissions per rupee of turnover	Metric tonnes CO ₂ equivalent/rupees	-	-
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		7623.78	8930.96

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- **Considering the Company's Business Operations, evaluation is not being conducted from any external agency.**

7. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

No, the Company has not started any project aiming GHG Emission reduction. However we anticipates and endeavours to reduce carbon emissions by adopting innovative approaches.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2022-23	FY 2021-22
Total Waste generated (in metric tonnes)		
Plastic waste (A)	The Company currently is unable to quantify its waste generation data as the quantity of waste produced is at the lower end, almost negligible. The company produces very small amounts of paper waste that it disposes off and the same is collected daily by the society appointed waste collectors	
E-waste (B)		
Bio-medical waste (C)		
Construction and demolition waste (D)		
Battery waste (E)		
Radioactive waste (F)		
Other Hazardous waste. Please Specify, if any. (G)		
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)		
Total (A+B + C + D + E + F + G + H)		
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	Nil, the Company currently does not have a quantifiable data for its waste management, however efforts are underway to provide the same in the upcoming years.	
(ii) Re-used		
(iii) Other recovery operations		
Total		
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	Nil, the Company currently does not have a quantifiable data for its waste management, however efforts are underway to provide the same in the upcoming years.	
(ii) Landfilling		
(iii) Other disposal operations		
Total		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- **Considering the Company's Business Operations, evaluation is not being conducted from any external agency.**

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes

The Company plans to significantly expand its sales of biomedical waste disinfection systems across India. In response to the Covid-19 pandemic, the company diversified its offerings to include microwave disinfection systems for effectively sanitizing biomedical waste in hospitals. As a successful pilot project, these disinfection systems were installed in various hospitals under the supervision of prominent municipal corporations such as Brihanmumbai Municipal Corporation (BMC), Pune Municipal Corporation (PMC), Pimpri-Chinchwad Municipal Corporation (PCMC), Navi Mumbai Municipal Corporation (NMMC), and Railway hospitals.

Building on this success, Sanmit Infra Limited has now ventured into manufacturing microwave disinfection systems equipped with dual technology, combining ultraviolet radiations to enhance the elimination of bacteria and viruses present in hospital waste and biomedical waste. This advanced technology ensures thorough disinfection, safeguarding against potential infections and contributing to overall public health and safety.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Types of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable. As the entity is not situated on or near any ecologically sensitive area			

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable. As per MoEF (Ministry of Environment, Forest & Climate Change); our industry/operations do not have to provide any environmental clearance/ EIA					

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, and Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective taken, if any action
Company is complying with all applicable environmental laws, regulations, and guidelines in India. There is no non-compliance on part of company. No penalties/fines/action taken by Regulatory Authorities/Agencies.				

Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2022-23	FY 2021-22
From renewable sources		
Total electricity consumption (A)	-	-
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	-	-
From non-renewable sources		
Total electricity consumption (D)	-	-
Total fuel consumption (E)	7623.78	8930.96
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	7623.78	8930.96

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- **Considering the Company's Business Operations, evaluation is not being conducted from any external agency.**

2. Provide the following details related to water discharged:

Parameter	FY 2022-23	FY 2021-22
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	<p>The Company discharges its waste water into municipal drains without any treatment. However, the same is currently not quantifiable as no record has been maintained.</p>	
- No treatment		
- With treatment – please specify level of treatment		
(ii) To Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) To Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- **Considering the Company's Business Operations, evaluation is not being conducted from any external agency.**

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- (i) Name of the area
- (ii) Nature of operations

- (iii) Water withdrawal, consumption and discharge in the following format: The Company does not withdraw, consume or discharge water in areas of water stress

Parameter	FY 2022-23	FY 2021-22
Water withdrawal by source (in kilolitres)		
(i) Surface water	Not Applicable	
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	Not Applicable	
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		

- No treatment	
- With treatment – please specify level of treatment	
(v) Others	
- No treatment	
- With treatment – please specify level of treatment	
Total water discharged (in kilolitres)	

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- **Considering the Company's Business Operations, evaluation is not being conducted from any external agency.**

The above mentioned table is not applicable to the Company, as none of the Company's offices are in any water stress area.

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2022-23	FY 2021-22
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	Considering the level of quantification required for scope 3 calculation, currently the Company is not evaluating the emission and intensity. However, shall start assessing the same from the coming year	
Total Scope 3 emissions per rupee of turnover			
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- **Considering the Company's Business Operations, evaluation is not being conducted from any external agency.**

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable. The Company has no operations/offices in/around ecologically sensitive areas.

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (<i>Web-link, if any, may be provided along-with summary</i>)	Outcome of the initiative
No such initiatives taken as of now			

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

The Company's Disaster Management Plan is a comprehensive strategy to mitigate, respond, and recover from potential disasters affecting operations, assets, employees, and stakeholders. Components include risk assessment, emergency response protocols, business continuity planning, employee training, communication strategies, resource management, and recovery planning. Regular reviews ensure up-to-date effectiveness. The plan showcases the company's commitment to safety, business continuity, and responsible management. By proactively planning and preparing for potential disasters, the company can respond more effectively, reducing the impact of such events on its operations and reputation.

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

Not applicable to the Company

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Not applicable to the Company

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1.

a) Number of affiliations with trade and industry chambers/ associations.

The Company not affiliated with any trade and industry chamber as of now. However shall considered the same in future.

b) List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
The Company not affiliated with any trade and industry chamber as of now. However shall considered the same in future.		

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities

Name of authority	Brief of the case	Corrective active taken
Not Applicable		

Leadership Indicators

1. Details of public policy positions advocated by the entity:

Sr. No	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
Nil					

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and Brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web Link
Not Applicable, as the Company does come under the requirements of Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement (Social Impact Assessment and Consent) Rules, 2014					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	5 of PAFs covered by R&R	Amounts paid to PAFs in the FY (in INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

The Company is yet to develop a formal grievance redressal mechanism for the community. Nevertheless, we are actively making efforts to address community grievances, possibly through informal channels or ad hoc approaches. Establishing a formal system can enhance community engagement and ensure more structured and transparent grievance resolution processes.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2022-23	FY 2021-22
Directly sourced from MSMEs/ small producers	17.39%	11.70%
Sourced directly from within the district and neighbouring districts	86.96%	88.30%

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No	State	Aspirational District	Amount spent (In INR)
The Company has no ongoing projects on any of the aspirational districts			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

The company does not have a preferential procurement policy favouring marginalized or vulnerable groups. Instead, their sourcing policy is impartial, considering attributes, quality, costs, and capabilities of suppliers without discrimination. Procurement decisions prioritize factors like product quality, cost-effectiveness, and supplier capabilities, avoiding preferences based on social or demographic characteristics.

- (b) From which marginalized /vulnerable groups do you procure?

Not applicable, in line with the answer mentioned in 3(a)

- (c) What percentage of total procurement (by value) does it constitute?

Not applicable, in line with the answer mentioned in 3(a)

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not applicable to the Company				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the case	Corrective Action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR projects	% of beneficiaries from vulnerable and marginalized groups
1.	Animal Welfare	The Company's CSR project focuses on Animal Welfare, aiming to improve the lives of animals through various initiatives	

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Consumers can register their feedback and complaints via the company's official email address, sanmitinfra@gmail.com, or contact numbers: 022-67429100 and 9920024280. The Compliance Officer is responsible for addressing these grievances, ensuring a responsive and effective mechanism for handling consumer concerns.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	1.33%
Safe and responsible usage	NIL
Recycling and/ or safe disposal	NIL

3. Number of consumer complaints in respect of the following:

	FY 2022-23		Remarks Received during the Year	FY 2021-22		Remarks Received during the Year
	Received during the Year	Pending resolution at end of year		Received during the Year		
Data Privacy			Nil			
Advertising						
Cyber-security						
Delivery of essential services						
Restrictive Trade Practices						
Unfair Trade Practices						
Other						

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NIL	
Forced recalls		

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy

Although the company has a data security policy, it's not publicly available on their website. Instead, they store information on a secure server accessible only by authorized employees through individual passwords. This approach ensures the safety of data related to employees, consumers, third parties, and suppliers, which is meticulously organized in secure folders, promoting confidentiality and data integrity.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

No such matter/issues came forth for any of the instances mentioned in the table 3

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Information on products and services offered by the entity can be accessed through various channels/platforms. For detailed information, please visit the official website at www.sanmitinfra.com

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Details of product safety is elaborated in the product itself, along with that our operator who is sent to install product in the entity, specifies about the safe product usage

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

The Company is working to set a robust mechanism to inform their customers of any risk of disruptions or discontinuation of essential services

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Product information is provided in the Company's website and it adheres to the norms that are mandated by the local law.

5. Provide the following information relating to data breaches:

- a) Number of instances of data breaches along-with impact

No such instances of data breach was marked

- b) Percentage of data breaches involving personally identifiable information of customers

NIL